

# City of Seattle Domestic Workers Standards Board Meeting Minutes

June 24, 2024, 6:30pm

Held in-person at Casa Latina and via Zoom

Members Attending: Silvia González, Jordan Goldwarg, Baylie Freeman, Liz Hunter-Keller, Estefana Harry, Etelbina Hauser, Edy Dominguez

Members Absent: None

OLS Staff: Diana Salazar, Meredith Ruff, Jennifer Molina

Guests: Laura Hurley (Spanish Interpreter), Cristal Barragan (Spanish Interpreter), Elvia Cortes, Veronique Fachinelli, Dana Barnett, Becca Rose, Lilia

1. Welcome
  - a. Silvia welcomed people to the meeting at 6:35.
2. Approval of minutes
  - b. Baylie moved to approve the May minutes, Estafana seconded. The minutes were approved unanimously.
3. OLS Updates
  - c. Diana shared an update that we are still waiting for more information from City Council about the appointment process for interim members.
  - d. Diana will be reaching out to all board members to schedule one-on-ones.
  - e. Nicole will come to the July meeting to facilitate a final conversation about the work plan.
  - f. The July meeting will only be in-person, at the Washington State Labor Council building.
  - g. Jennifer provided an outreach update.
    - i. OLS coordinated door-to-door outreach efforts in Districts 1, 2, 3, and 7 on May Day, focused on all labor ordinances.
    - ii. This was the first in-person outreach since before the pandemic.
    - iii. Additional outreach events will be happening throughout the summer.
    - iv. COEF partners will be helping with these outreach efforts.
    - v. As part of their COEF contract, Villa Comunitaria has started doing outreach to Spanish-speaking domestic workers.
    - vi. Reminder: \$60k will be awarded for one-time funding for education and outreach to employers of domestic workers about PTO (anticipated application period: July 1-26)
  - h. Silvia asked how the proposals for the outreach funding will be evaluated

- vii. Jennifer responded that it will be evaluated by city staff who have experience with community outreach (DON, OED, OIRA, Department of Technology)
  - viii. Silvia expressed a desire that the funds be awarded to organizations that are familiar with domestic workers and have a track record of working with DWs
  - ix. Jennifer encouraged board members to share the RFP with organizations they are familiar with, to ensure they have the information they need to apply
  - i. Jordan asked if this RFP will be focused only outreach to employers
    - x. Jennifer confirmed that proposals must be primarily focused on outreach to employers
  - j. Meredith provided an update about the 5-year celebration coming up on Monday
    - xi. Organizations can table at the celebration (but must bring their own table)
    - xii. Set-up will start at 3
    - xiii. Program will run from ~5:30-6:15; the rest of the time will be casual celebration with food and music
    - xiv. If anyone besides Silvia would like to speak or serve as press liaison, please let Meredith know.
    - xv. Board members should wear their t-shirts!
4. Coalition Updates
- k. There was no coalition meeting this month.
  - l. The coalition is still trying to set up a meeting with CM Hollingsworth.
  - m. The coalition also got connected to a philanthropist who may be able to help make connections to private funding to support DW organizing.
  - n. In addition to PTO, the coalition is starting to work on supporting the campaign for a state bill of rights.
5. Outreach Conversation
- o. Dana shared information about door-to-door canvassing that Hand in Hand is doing, in partnership with the Nanny Collective.
  - p. A pilot canvass happened recently in Sunset Hill, a neighbourhood identified by the Nanny Collective.
  - q. The group knocked 74 houses in 2 hours and had many good conversations, including with many employers.
  - r. Next canvass will be July 23 in Seward Park.
  - s. Dana is interested in scaling this up to reach more people.
  - t. Baylie suggested that future canvasses could include questions about what types of outreach people would respond to (or find effective)
  - u. Baylie was also curious if there was an ask as part of the canvass.
    - xvi. Dana responded that it was intentionally about providing resources. A secondary goal was to get people to complete a survey about the DWO.

- v. Diana asked if it would have been helpful to have OLS staff or board members as part of the canvass.
    - xvii. Liz and Jordan thought this would be fine.
    - xviii. Dana is open to trying this in a future canvass.
    - xix. Jennifer can talk to other OLS staff to see if people are interested and available.
  - w. Diana emphasized the importance of follow-up, especially with people who seem very enthusiastic during the canvass.
6. Announcements
- x. Casa Latina will be joining Entre Hermanos to march in the Pride Parade on June 30. If you would like to join, please let Silvia know.
  - y. Casa Latina will be celebrating its 30th anniversary on September 21. Save the date!
7. Public Comment
- z. There was no public comment.
8. Baylie adjourned the meeting at 8:08pm.